

VASSILIADIS ELEMENTARY SCHOOL
SCHOOL ORGANIZATIONAL TEAM (SOT) MINUTES
February 6, 2020 at 2:25 pm in the Library

ROLL CALL

SOT Members	Melanie Danzeisen, Alexis Kamp-Berger, Rosa Salazar, Karen Wisan, Stephanie Valdez, Sophie Ladd
Extended team present	Paul Catania, Christina Fitch, Shalynn Tinkel, Sandy Ohnstad, Aimee Levy, Rachel Levandusky, Juliet Siqueiros, Michelle Kirk, Kristina Lutke
Absent members	None
Members of public	None

NEW BUSINESS

❖ **2020 – 2021 School Improvement Plan**

- ✓ Continuing to roll out our improvement steps from previous year's plan. It takes 3 – 5 years to fully implement programs and action steps.
- ✓ Our focus will still be on
 - Professional Learning Communities
 - Differentiation
 - Response to Intervention (rebranding into MTSS – Multi-Tiered System of Support focused on academics AND behavior)
 - Continued Family Engagement
- ✓ Our Cultural Competency focus will include “Widely Important Goals”, where students work to set goals for themselves academically and socially.

❖ **2020 – 2021 Budget Discussions**

- ✓ Our budget for 2020 – 2021 is currently \$5,718,919.81
- ✓ We are projected to have 957 students. We will need to add 6 teaching positions to accommodate the population growth and keep student to teacher ratios manageable.
 - Kinder will grow from 7 teachers to 8.
 - First grade will grow from 7 teachers to 9.
 - Second grade will grow from 7 teachers to 8.
 - Fourth grade will grow from 4 teachers to 6.
 - These additional classes will require a major shift to the prep schedule, possibly a need for itinerant specialists.
- ✓ American School Counselor Association recommends a 250:1 student to counselor ratio.
 - We will be well above this ratio in the 2020 – 2021 school year.
 - We see a growing need for social/emotional behavior support amongst our students.
- ✓ Administration proposes adding a Humanities position that could be part time behavior strategist/part time PE specialist.
 - This position would help alleviate the increased needs of social/emotional support and specialist caseload.
 - Adding this position APPROVED by SOT.
- ✓ With our proposed budget, we are able to continue with all of the current staff that we have and had funding available to add 7 additional teaching positions (including 1 humanities), one School Aide Position, and .5 to an additional SPTA position, \$79,833 for Certified Temporary Tutors (CTTs) to start the year, and \$84,555.19 for materials. We do not need to use money from Fund 161.
- ✓ Working budget APPROVED by SOT.

❖ **Additional Discussion**

- ✓ Use of Certified Temporary Tutors (CTTs)
 - Kindergarten requests a CTT for each class at the beginning of the year to help with procedures, behaviors, and testing.
 - Discussion about using PTO funds or Fund 161 to allow for CTTs for each teacher.
- ✓ Four double-wide portables will be requested for the 2020 – 2021 school year to accommodate the growth in population.
 - Classroom movement to be determined at a later date.

❖ **Summary of Voting**

- ✓ Motion to add a Learning Strategist position...APPROVED
- ✓ Motion to approve the budget as it stands today...APPROVED

FUTURE BUSINESS

- ❖ The SOT is scheduled to meet again on March 24, 2020. Agenda to follow.

The meeting lasted from 2:25 pm to 4:00 pm

Minutes submitted by Alexis Kamp-Berger